

Gender Equality Index



French law No 2018-771 of 5 September 2018 for the freedom to choose one's professional future introduces for companies with more than fifty employees the obligation to measure and correct the gender pay gap and to publish the result of this gap.

The gender equality index is composed of

5

INDICATORS



PAY GAPS



DISTRIBUTION OF PAY RISES



DISTRIBUTION OF PROMOTIONS



NUMBER OF WOMEN IN THE TEN HIGHEST EARNERS



INCREASED NUMBER OF WOMEN WHO RETURNED FROM MATERNITY OR ADOPTION LEAVE

It is scored out of

100

POINTS

INDEX VALUE FOR SOITEC

from 1 April 2020 to 31 March 2021

+5 points
in 1 year

